

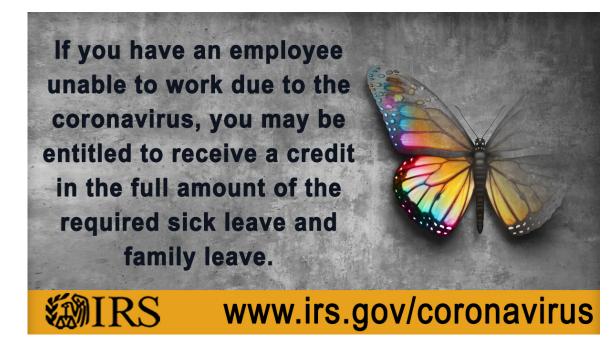


COVID-19 IRS Tax and Advanced Relief for Businesses

Neki Cox, Stakeholder Liaison Neki.M.Cox@irs.gov

720-956-4447





Paid Sick Leave Credit





Paid Family Leave Credit

IRS Stakeholder Liaison



Employee Retention Credit

Neki Cox, Stakeholder Liaison Neki.M.Cox@irs.gov

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What is the Employee Retention Credit?

A fully refundable tax credit for employers equal to 50 percent of qualified wages (including allocable qualified health plan expenses) that Eligible Employers pay their employees.



Eligible Employer

Carry on a trade or business in 2020 that either:

- 1. Was fully or partially suspended business by government order due to COVID-19
- 2. Experiences a significant decline in gross receipts

Not eligible:

- Governmental employers
- Self-employed individuals for own services and earnings

Operations fully or partially suspended

 Trade or business operations fully or partially suspended during any calendar quarter in 2020 due to orders from an appropriate governmental authority limiting commerce, travel, or group meetings (for commercial, social, religious, or other purposes) due to COVID-19

Significant Decline in gross receipts

- 1st quarter in which gross receipts for a calendar quarter in 2020 are less than 50% of its gross receipts for the same calendar quarter in 2019
- A significant decline in gross receipts ends with the first calendar quarter that follows the first calendar quarter for which the employer's 2020 gross receipts for the quarter are greater than 80% of its gross receipts for the same calendar quarter of 2019.



Qualified Wages

- Paid to employees after March 12, 2020, and before January 1, 2021.
- Depends on the average number of full-time employees employed during 2019.
- Includes qualified health plan costs that are allocable to wages,



Qualified Wages

Wages based on the average number of a business's employees in 2019.

Employers with less than 100 FT employees:

• The credit is based on wages paid to *all* employees, regardless of whether they provided services.

Employers with more than 100 FT employees:

 The credit is allowed only for wages paid to employees for the time when they are not providing services.



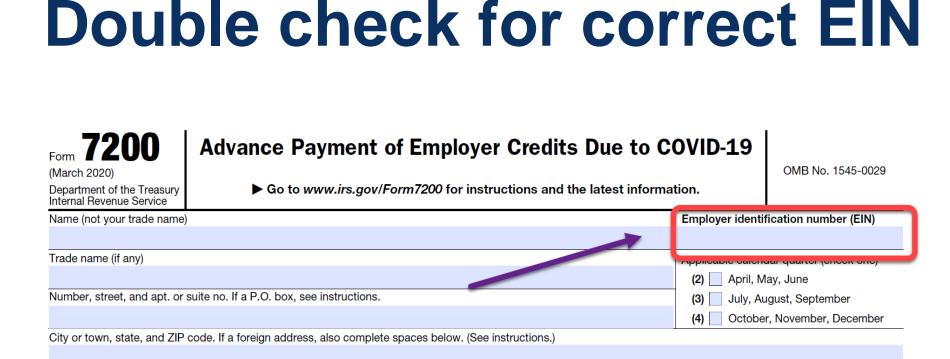
- Equal to 50% of qualified wages per employee
- Maximum amount of qualified wages per employee for all calendar quarters is \$10,000.
- Maximum credit per employee is \$5000

Claiming the credit

- Report qualified wages and credits for each calendar quarter on federal employment tax returns.
- Tax credit may be claimed against the employer portion of certain employment taxes.
- If credit exceeds payroll deposit employer may apply for advance refund per Form 7200, Advance Payment of Employer Credits Due To COVID-19.



7200		t of Employer Oredite D			
7200 2020) nent of the Treasury		t of Employer Credits Du			OMB No. 1545-00
Revenue Service not your trade name)				Employer identif	ication number (EIN
ame (if any) r, street, and apt. or s	uite no. If a P.O. box, see instruction	ns.		(2) April, M (3) July, Au	dar quarter (check on ay, June gust, September r, November, Decemt
town, state, and ZIP c	ode. If a foreign address, also com	plete spaces below. (See instructions.)			• en en antenne en en • en en la data en
country name		Foreign province/county		Foreign postal co	de
third-party payer file y	our employment tax return? (See in	structions.) If "Yes," enter its name.		Third-party payer	's EIN (if applicable)
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Sta	keholder Liaison)20): 4) 🔲 (CT-1	
	isiness started on or after Ja				Yes



Foreign country name	Foreign province/county	Foreign postal code
Does a third-party payer file your employment, ax return? (See in	structions.) If "Yes," enter its name.	Third-party payer's EIN (if applicable)

Tip: File Form 7200 if you can't reduce your employment tax deposits to fully account for these credits that you expect to claim on your employment tax return for the applicable quarter. Don't reduce your employment tax deposits and request advanced credits for the same expected credits. You will need to reconcile your advanced credits and reduced deposits on your employment tax return. You can't request an advance payment of the credit for sick and family leave for self-employed individuals.

Part I Tall He About Your Employment Tay Daturn

14 Form 7200 Errors | Stakeholder Liaison

Check "one" calendar quarter

Advance Payment of Employer Credits Due to COVID-19

OMB No. 1545-0029

(March 2020) Department of the Treasury Internal Revenue Service

Form 7200

► Go to *www.irs.gov/Form7200* for instructions and the latest information.

Name (not your trade name)	Employer identification number (EIN)				
Trade name (if any)	Applicable calendar quarter (check one)				
		(2) April, May, June (3) July, August, September			
Number, street, and apt. or suite no. If a P.O. box, see instruction	ns.				
	(4) October, November, December				
City or town, state, and ZIP code. If a foreign address, also com					
Foreign country name	Foreign province/county	Foreign postal code			
Does a third-party payer file your employment tax return? (See in	nstructions.) If "Yes," enter its name.	Third-party payer's EIN (if applicable)			

Tip: File Form 7200 if you can't reduce your employment tax deposits to fully account for these credits that you expect to claim on your employment tax return for the applicable quarter. Don't reduce your employment tax deposits and request advanced credits for the same expected credits. You will need to reconcile your advanced credits and reduced deposits on your employment tax return. You can't request an advance payment of the credit for sick and family leave for self-employed individuals.

Part	I Tell Us About Your Employment Tax Return	
Α	Check the box to indicate which employment tax return form you file (or will file for 2020):	
	(1) 941, 941-PR, or 941-SS (2) 943 or 943-PR (3) 944 or 944(SP) (4) CT-1	
в	Is this a new business started on or after January 1, 2020?	No
	If "Yes," skip line C unless you've already filed Form 941, Form 941-PR, or Form 941-SS for at least one quarter of 2020.	
-	• • • • • • • • • • • • • • • • • • • •	

Check "one" **box** for Part 1, Line A

Form 7200 (March 2020) Department of the Treasury		nt of Employer Credits Due to C		OMB No. 1545-0029			
Internal Revenue Service							
Name (not your trade nam	э)		Employer identit	fication number (EIN)			
Trade name (if any)			Applicable calend	dar quarter (check one)			
			(2) April, M	ay, June			
Number, street, and apt. o	r suite no. If a P.O. box, see instruction	ons.	(3) 📃 July, Au	3) 📃 July, August, September			
			(4) Octobe	r, November, December			
City or town, state, and ZI	code. If a foreign address, also com	nplete spaces below. (See instructions.)	+				
Foreign country name		Foreign province/county	Foreign postal co	ode			
Does a third-party payer fi	e your employment tax return? (See i	instructions.) If "Yes," enter its name.	Third-party payer	's EIN (if applicable)			
your employment ta the same expected You can't request ar	c return for the applicable qu credits. You will need to rec advance payment of the cre	ployment tax deposits to fully account for these larter. Don't reduce your employment tax deposi oncile your advanced credits and reduced depo- dit for sick and family leave for self-employed ind	ts and request sits on your er	advanced credits for			
	About Your Employmen						
		ent tax return form you file (or will file for 2020): 43 or 943-PR (3) 944 or 944(SP) (4)	CT-1				
D IS UNS A New	ousiness started on or after J			Yes No			
If "Yes," skip quarter of 202		y filed Form 941, Form 941-PR, or Form 941-SS	for at least or	ne			
C Amount repo	ted on line 2 of your most r	ecently filed Form 941 (or wages reported on Se	chedule R (For	m			

16 Form 7200 Errors | Stakeholder Liaison

One choice: Yes or No

Form 7200	Advance Payment of Employer Credits Due to COVID-19		OMB No. 1545-0029	
(March 2020) Department of the Treasury Internal Revenue Service	► Go to www.irs.gov/Form7200 for instructions and the latest information	ONID NO. 1545-0029		
Name (not your trade name)		Employer identif	fication number (EIN)	

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 (4) CT-1
- B Is this a new business started on or after January 1, 2020?
 - If "Yes," skip line C unless you've already filed Form 941, Form 941-PR, or Form 941-SS for at least one quarter of 2020.

Yes

No

Part II: Complete all lines

Advance Payment of Employer Credits Due to COVID-19

Form **7200** (March 2020) Department of the Treasury Internal Revenue Service

Name (not your trade name)

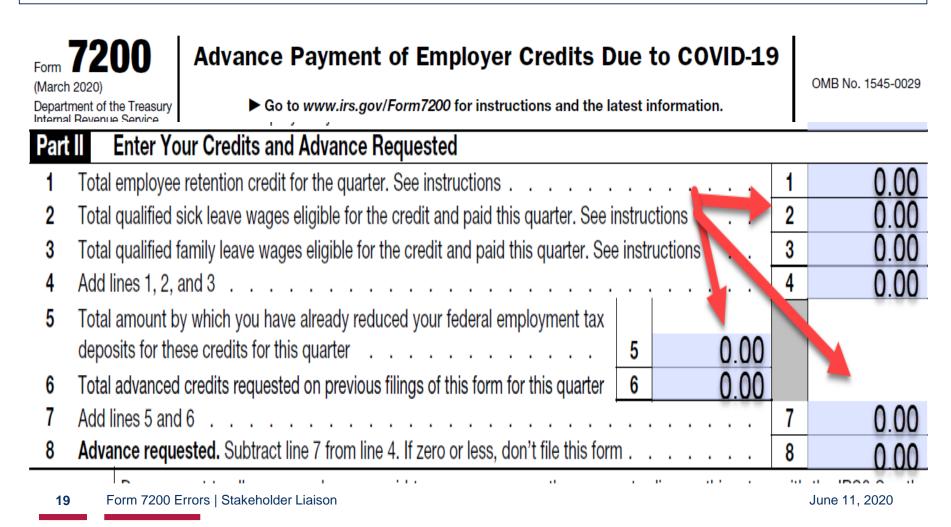
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OMB No. 1545-0029

Employer identification number (EIN)

Par	t II Enter Your Credits and Advance Requested		
1	Total employee retention credit for the quarter. See instructions	1	
2	Total qualified sick leave wages eligible for the credit and paid this quarter. See instructions	2	
3	Total qualified family leave wages eligible for the credit and paid this quarter. See instructions	3	
4	Add lines 1, 2, and 3	4	
5	Total amount by which you have already reduced your federal employment tax deposits for these credits for this quarter		
6	Total advanced credits requested on previous filings of this form for this quarter 6		
7	Add lines 5 and 6	7	
8	Advance requested. Subtract line 7 from line 4. If zero or less, don't file this form	8	

Dollar amounts needed



Part II: Check Line 5 Amount

Advance Payment of Employer Credits Due to COVID-19

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OMB No. 1545-0029

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OMB No. 1545-0029

(March 2020) Department of the Treasury Internal Revenue Service

Form

Name (not your trade name)

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6	Total advanced credits requested on previous filings of this form for this quarter 6		
7	Add lines 5 and 6	7	
8	Advance requested. Subtract line 7 from line 4. If zero or less, don't file this form	8	

Do you want to allow an amployee, a paid tax preparer, or another person to discuss this raturn with the IPS? See the

Don't forget	to sign!
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Advance Payment of Employer Credits Due to COVID-19

OMB No. 1545-0029

(March 2020) Department of the Treasury Internal Revenue Service

Name (not your trade name)

7200

Form

► Go to www.irs.gov/Form7200 for instructions and the latest information.

Employer identification number (EIN)

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Impact of other credit provisions

- Small Business Loan Paycheck Protection Program (PPP)
- Paid Family and Sick Leave Credit Families First
- Work Opportunity Credit
- Section 45S



Resources

FAQs: Employee Retention Credit under the CARES Act

IR-2020-62, March 31, 2020 IRS: Employee Retention Credit available for many businesses financially impacted by COVID-19

Form 7200, Advance Payment of Employer Credits Due to COVID-19

Relief from Penalty for Failure to Deposit Employment Taxes



Thank You